



## Custom Applicator

### Employer

Farmers Grain Company  
16101 23<sup>rd</sup> Rd  
Winfield, KS 67156

### Job Details:

**Job Title:** Custom Applicator  
**Department:** Agronomy, Kansas  
**Reports To:** Agronomy Department Manager  
**FLSA Status:** Non-exempt  
**Safety Sensitive:** Yes  
**Date:** January 2023

### **SUMMARY**

Responsible for the proper application and placement of chemicals and fertilizers. Portrays positive company image through effective communication, teamwork, and outstanding customer service.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

- Properly applies fertilizers, herbicides, and pesticides;
- Mixes, loads, and delivers fertilizer to Cooperative customers;
- Demonstrates a basic understanding of all chemicals, fertilizers, and their abilities of control; Fills NH3 tanks and operates nurse truck;
- Assists with taking customer orders;
- Assists with product sales, stocking, advertising, and inventory control of merchandise; Complies with credit and operation guidelines;
- Cleans, maintains, and repairs vehicles and application equipment;
- Provides excellent customer service by managing difficult or emotional situations; responding promptly to customer needs, resolving questions, complaints, and concerns immediately and meeting commitments;
- Effectively communicates by verbal and written means with customers, employees, and management; Maintains and promotes safety awareness; follows safety policies, procedures, and reporting requirements; Complies with all state and federal laws, codes, and regulations;

- Presents a neat and professional appearance and is punctual and dependable; Employee is required to perform all other duties as directed by supervisor.

### **SUPERVISORY RESPONSIBILITIES**

This job has no supervisory responsibilities.

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The qualifications, demands and environments described below are representative of those an employee encounters while performing the essential functions of this job. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Farmers Grain Company is an EOE/ADA employer.

### **EDUCATION and/or EXPERIENCE**

High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience. This position requires basic computer operation skills. Willing to seek out and attend additional continuing education, seminars, classes or other job-related education requirements or opportunities.

### **LANGUAGE SKILLS**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

### **MATHEMATICAL SKILLS**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

### **CERTIFICATES, LICENSES, REGISTRATIONS**

- Commercial Driver's License (Class B required; Class A preferred or willingness to obtain) with Tanker Airbrakes and Hazmat endorsements
- 1A Custom Applicator License (preferred)

### **REASONING ABILITY**

- The ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Able to deal with problems with several concrete variables in standard situations. Must be able to think quickly and perform a mental assessment of workplace hazards, take appropriate precautions, and choose appropriate PPE as dictated by need, regulation, and labeling.

## **PHYSICAL DEMANDS**

While performing the duties of this Job, the employee is frequently required to use hands to finger, handle, or feel; reach with hands and arms; talk or hear; taste or smell; stand; walk; sit and climb or balance. The employee is occasionally required to stoop, kneel, crouch, or crawl. The employee must frequently lift and /or move up to 50 pounds and occasionally lift and/or move over 100 pounds. The employee may frequently need to climb ladders (may range from 20' to 180') and stairs. This may include structural ladders as well as climbing into applicator rig, large vehicles, and/or tractors. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. This is a safety sensitive position. "Safety-sensitive" means any job that includes tasks or duties that the employer reasonably believes could affect the safety and health of the employee performing the task or others. including, but not limited to, any of the following:

- a) the handling, packaging, processing, storage, disposal or transport of hazardous materials;
- b) the operation of a motor vehicle, other vehicle, equipment, machinery or power tools; and/or
- c) repairing, maintaining, or monitoring the performance or operation of any equipment, machinery or manufacturing process, the malfunction or disruption of which could result in injury or property damage.

## **WORK ENVIRONMENT**

While performing the duties of this job, the employee is occasionally exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; extreme cold; extreme heat; risk of electrical shock; and vibration. The noise level in the work environment is usually moderate. Employee must understand and implement all related safety policies, procedures and programs for prevention and protection while performing job duties in various work environments.

## **DISCLAIMER**

This Job Description indicates the general nature and level of work expected. It is not designed to cover every activity, duty or responsibility required of the employee. I agree that I can perform the job described as stated above and am able to work in these conditions.

**Application Instructions:** Apply Online: <https://tinyurl.com/FGCjobapp> Apply at any Farmers Grain Company location.